

Aspire Hair, Beauty and Aesthetics Clinic Client Data Privacy Notice

This Privacy Notice explains how we, University College Birmingham (the “**University**”) of Summer Row, Birmingham, B3 1JB, telephone number: 0121 604 1000, use the personal data we collect. The University collects personal data from you when you book an appointment with the University College Birmingham Aspire Hair, Beauty and Aesthetics Clinic. We are the data controller for such personal data relating to you and this Privacy Notice explains how we will process your personal data.

Personal data is held on the University’s database. All of the information we hold is held securely and only authorised staff can access it. The information that we collect will be held in accordance with the General Data Protection Regulation 2016/679 (the “**GDPR**”) and the Data Protection Act 2018.

The University’s Data Protection Officer is the Head of Information Services:

Ruth Cartwright

Address: University College Birmingham, Summer Row, Birmingham B3 1JB

Email: dataprotection@ucb.ac.uk

Telephone: 0121 604 1000

There are certain principles that the University must adhere to. This means that we will make sure your information:

- Is treated fairly and is only used for the purposes for which we have collected it and for which we have a legal basis for processing.
- Will only be used for the purposes for which it was collected, unless we ask your permission to use it for something else.
- Will not be excessive. i.e. We will hold information about you that we do not need.
- Will be accurate.
- Will not be kept longer than is necessary
- Will be kept securely so that there is no loss of data or data breaches. Personal data is kept on secure servers and any hard copies are kept in secure locations. Only authorised people have access to your personal information. We will ensure that, where personal data is shared and stored outside of the European Union, there are appropriate safeguards in place to protect your personal data.

You have certain rights as a data subject under the GDPR. This means that you have:

- The right to gain access to your personal data – You can ask us what information we hold on you.

- The right to rectification – You can ask us to put right any information that you believe is incorrect or where appropriate, given the purposes for which your data is processed, the right to have incomplete data completed.
- The right to erasure – You can ask for information to be removed, although this is a limited right which applies, among other circumstances, when the data is no longer required or the processing has no legal justification. There are also exceptions to this right, such as when the processing is required by law or in the public interest.
- The right to restrict processing – If you feel you are being disadvantaged by us holding information that is inaccurate, you can ask us to stop processing it until we fix it, or come to an agreement.
- The right to data portability – You can ask us to extract your information so that you can use it elsewhere.
- The right to object – You can object to us processing your data for marketing purposes. You can also object to us processing your data when such processing is based on the public interest or other legitimate interests, unless we have compelling legitimate grounds to continue with the processing.
- Where the legal basis for processing your personal data is based on your consent, the right to withdraw your consent at any time. Rights in relation to automated decision making and profiling – UCB will never make any decisions about you without any human intervention.

For any information on your rights, or if you have questions or concerns, please contact the Data Protection Officer on dataprotection@ucb.ac.uk

You also have the right to complain to the Information Commissioner's Office (ICO) if you feel that the University is not processing data correctly. You can make a complaint on the ICO's website: <https://ico.org.uk/> .

Why does the University need information about you and what is the purpose of our processing?

We only process data for specified purposes and if it is justified in accordance with data-protection law. The University holds information on Aspire, Hair, Beauty and Aesthetics clients for the purposes of taking bookings, performing the contract, marketing, security and health and safety.

What personal data do we hold?

Biographical Information

Name, address, phone, email

Health Questionnaire and Consultation Forms

Depending on the treatments that you book, the University holds information that you have shared with us regarding your health to ensure you are able to receive the treatments.

Depending on the information that you share, you may be asked to contact your Doctor before undertaking the treatment to ensure that you will not be adversely affected by the

treatments. Skin or patch tests will also be performed before some treatments and this information will be held.

Photographs

Our students may request permission of the client to take their image in order to compile a portfolio of evidence of their work for assessment purposes. Photographs will only be taken where the client has given permission.

CCTV

CCTV is used within the University for security reasons and your image may be recorded whilst you are attending the University's premises.

How long will we hold your data?

We will retain the personal data held on the client booking and customer records systems for 7 years or until you request for it to be removed.

Paper forms are archived and destroyed after 1 year.

CCTV data will be deleted after 31 days.

Who might we share your information with?

On occasion we may need to share your data internally and with third parties. The following is a list of organisations with which we may share information. It is not an exhaustive list, but any organisation with which we share information will have confirmed their compliance with Data Protection Regulations.

- Our staff associated with the University's Aspire Hair, Beauty and Aesthetics
- Students working in Aspire Hair, Beauty and Aesthetics for training purposes only
- E-Clinic – System for booking and storing Client details
- Your GP, with your permission
- Software Providers that UCB use may need access to resolve IT issues.
- Relevant authorities dealing with emergency situations at the University*
- Any other authorised third party to whom the University has a legal/contractual obligation to share personal data with

*Please note that in emergency situations where the University deems it to be in your (or potentially a third party's) 'vital interests' the University may share your personal data, including sensitive personal data with relevant individuals/agencies, e.g. the Police.

Legal Basis

The legal basis under which the University processes your personal data is as follows:

Processing is necessary for the performance of a contract (See GDPR Article 6(1)(b)) or to take steps to enter into a contract and we will be unable to provide you with Aspire Hair, Beauty and Aesthetics services without the provision of your personal data.

Marketing consent is held with the consent of the client (See GDPR Article 6(1)(a)). It can be withdrawn at any time.

Personal data relating to your health will only be held with your explicit consent to its processing (see GDPR Article 9(2)(a)).

<i>Version Number</i>	<i>Date Last revised</i>	<i>Revised By</i>
1.0	13/05/2018	DPO
1.1	23/05/2018	DPO
1.2	28/04/2020	DPO
1.3	09/06/2021	DPO/EP
1.4	13/10/2021	DPO
1.5*	13/09/2022	DPO

* formerly Spa Client Privacy Notice