

University College Birmingham Modern Slavery and Human Trafficking Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the University's Modern Slavery and Human Trafficking Statement for the financial year ending 31st July 2023.

University College Birmingham is committed to implementing effective systems of control to minimise any possibility of modern slavery across the University, its partnerships and supply chains.

Risk Reduction

The University has reviewed its operations and has identified the following key areas of potential risk:

- Provision of Stationery
- Catering Services
- Merchandising and Promotional Materials
- Cleaning Services
- Provision of PPE relating to Covid-19
- International Student Recruitment
- Construction contractors/sub-contractors

Policy Review

The University is committed to taking the following steps to reduce all risks which have the potential to tie the University to modern slavery:

- A review of procurement procedures, with revised procedures which will help identify and assess any potential modern slavery risks when considering new providers.
- A review of current supply chains, with action taken to remove suppliers who cannot comply with University's policies and procedures.
- A review of all key Human Resources policies (including its Grievance and Making a Disclosure in the Public Interest policies) and documentation to ensure ethical recruitment and inductions take place.
- Provision of adequate training to all staff designed to promote awareness of the Modern Slavery and Human Trafficking Policy.

The University is not aware of any modern slavery activities within its current operations or supply chain but will act to ensure appropriate legislation is complied with, should any be discovered. The University will only seek to work with contractors who are able to demonstrate, support and abide by our efforts in minimising the risk of modern slavery and human trafficking.

The University will periodically review the effectiveness of the policies, training and other measures taken to combat modern slavery and human trafficking.

Reviewed by the Finance and General Purposes Committee of the Higher Education Corporation 19 October 2022, approved and signed by the Vice-Chancellor and Principal, Professor Michael Harkin