### **University College Birmingham**

Report and Financial Statements for the year to 31 July 2010

### REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2010

The members present their report and the audited financial statements for the year ended 31 July 2010.

### CORPORATION

The Corporation was established under The Further and Higher Education Act 1992 for the purpose of managing University College Birmingham and was re-established in August 2002 when the institution transferred to the Higher Education Sector. At that point, members of the Corporation were appointed by the Secretary of State. The College is an exempt charity for the purposes of the Charities Act 1993 as amended by the Charities Act 2006.

### MISSION

The mission of University College Birmingham is to create an environment in which all students can develop appropriate skills, knowledge and quality standards to enable them to compete, with advantage, at all levels within the sectors we serve.

The College believes this can best be achieved by building upon the present mix of Further and Higher Education programmes offered. The College believes that students, irrespective of previous educational attainment and experience, should be able to access and benefit from these programmes.

To enable students to make the most of these opportunities, the College is committed to:-

- extending access to higher education and lifelong learning;
- promoting equality of opportunity, freedom of expression and social responsibility;
- offering students high quality delivery and support and a marketable outcome;
- creating world class specialist facilities;
- developing a curriculum-led research and consultancy capability;
- working collaboratively where there is potential benefit;
- providing a strong international outlook;
- · maintaining a sound financial base to underpin achievement of aims and objectives;
- operating sound and effective corporate governance.

### IMPLEMENTATION OF CORPORATE PLAN

In 2007, the College prepared a Corporate plan for the period 2007 to 2012. This strategic plan includes an accommodation strategy and financial forecasts. The Corporation monitors the performance of the College against these plans. The plans are reviewed and updated each year.

### FINANCIAL OBJECTIVES AND REVIEW OF OUT-TURN FOR THE YEAR

Since incorporation the College has sought to exercise tight cost control whilst seeking to maximise its income from a variety of sources. This has resulted in very satisfactory surpluses in all accounting periods. The College will continue to accumulate reserves in order to create a contingency fund to improve its stock of both teaching and residential accommodation and to enhance the condition of its buildings in order to strengthen its appeal to students in an increasingly competitive national and international market.

### REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2010

Every November the College reports progress against the Corporate Plan via the Corporate Planning and Annual Monitoring Statement.

### PERFORMANCE INDICATORS

The College sets a wide range of targets for its performance each year and these targets are monitored throughout the year. Reporting of the out-turn against targets and, where possible, benchmarking against appropriate external data is summarised in the College's "Performance Indicators and Targets" document which is produced for Governor review and approval each year. The main areas in which the College sets targets are as follows:

- Governance
- Student Recruitment
- Student Retention
- Achievement Rates
- Destinations
- Equal Opportunities
- Student Satisfaction
- Accommodation
- Finance

### STUDENT NUMBERS

The College is funded according to the units of activity it generates each year. In 2009/10, the College achieved the following estimated full time equivalent student recruitment:

Training and Development Agency	TDA Target 30	Actual Recruitment 30
Higher Education: Home and EU Overseas	HEFCE Target 2721 N/A	Actual Recruitment 2707 612
Further Education: Home and EU (Student Learner Numbers)	LSC Target 2627	Actual Recruitment 2913

### CURRICULUM DEVELOPMENTS

Methods of teaching and learning are under continuous review and development to ensure that the curriculum meets the needs of the local population.

### REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2010

### FINANCES

The College generated operating and historical cost surpluses in the year of £8,144,000 and £8,622,000 respectively (2008-2009: £4,150,000 and £4,290,000). The net cash inflow from operating activities was strong at £6,746,000 (2008-2009: £6,838,000). Net assets and the balance of cash at bank and in hand at 31 July 2010 were £71,173,000 and £20,099,000 respectively (31 July 2009: £62,460,000 and £16,786,000).

During the year, the College purchased tangible fixed assets of £4,794,000, of which £4,000,000 relates to land and buildings.

The key financial performance indicators for the year to 31 July 2010 are as follows:

Current Ratio 4.0
Operating Surplus as a Percentage of Income 18.1%
Net Liquidity Days 209
External Borrowing as a Percentage of Income 0%

The College has significant reliance on the HEFCE for its principal source of funding.

### POST BALANCE SHEET EVENTS

There have been no post balance sheet events which have an impact on the financial information included within these financial statements.

### RESOURCES

The College has various resources that it can deploy in pursuit of its strategic objectives.

In addition to the strong financial resources, the College's human resources comprise 467 employees (expressed as full time equivalents), 309 of whom are teaching staff. The College has an excellent reputation locally, nationally and internationally and considers that maintaining a quality brand is essential for it's success at attracting students and external relationships.

### PRINCIPAL RISKS AND UNCERTAINTIES

The College has undertaken further work during the year to develop and embed the system of internal control, including financial, operational and risk management which is designed to protect the College's assets and reputation.

Based on the Corporate plan, the College's Executive Management Team undertakes a comprehensive review of the risks to which the College is exposed. They identify systems and procedures, including specific preventable actions which should mitigate any potential impact on the College. The internal controls are then implemented and the subsequent year's appraisal will review their effectiveness and progress against risk mitigation actions. In addition to the annual review, the Executive Management Team will also consider any risks which may arise as a result of a new area of work being undertaken by the College.

A risk register is maintained at the College level which is reviewed at least annually by the Audit Committee and more frequently where necessary. The risk register identifies the key risks, the likelihood of those risks occurring, their potential impact on the College and the actions being taken to reduce and mitigate the risks. Risks are prioritised using a consistent scoring system.

### REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2010

### PRINCIPAL RISKS AND UNCERTAINTIES (continued)

Outlined below is a description of the principal risk factors that may affect the College. Not all of the factors are within the College's control. Other factors besides those listed below may also adversely affect the College.

### a) Student recruitment

The College is reliant upon government funding through the HEFCE, the LSC successor organisations the Young Peoples Learning Agency and the Skills Funding Agency and upon tuition fees receivable from students. Both sources of income are dependent upon meeting student number targets for Higher and Further Education. Failure to meet these targets would therefore have an adverse effect on resources.

This risk is mitigated in several ways. The College offers a generous bursary scheme to students and continues to market itself strongly with overseas marketing being increased to offset any potential impact. The College continues to play a lead role in the Birmingham, Solihull and Black Country Lifelong Learning Network.

### b) Significant stock market fall

The College's fixed asset investments comprise holdings in managed funds and covered warrants and are carried at market value. There is therefore a risk of significant reductions in value as a result of fluctuations in market conditions.

During the year there has been a significant increase in the value of the Stockmarket. This has had a favourable impact on the value of the College's fixed asset investments.

### CHARITABLE AND TAXATION STATUS

The College is an exempt charity for the purposes of the Charities Act 1993 as amended by the Charities Act 2006 and is not liable to Corporation Tax.

### REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2010

### STAKEHOLDER RELATIONSHIPS

In line with other colleges and with universities, University College Birmingham has many stakeholders. These include:

- Students
- Funding Councils
- Staff
- Local employers (with specific links)
- Local Authorities
- Government Offices / Regional Development Agencies
- The local community
- Other HE and FE institutions
- Trade Unions
- Professional bodies

The College recognises the importance of these relationships and engages in regular communication with them through the College Internet site and by meetings.

### EQUAL OPPORTUNITES AND EMPLOYMENT OF DISABLED PERSONS

The College is committed to a Policy of Equal Opportunities. The aim of the Policy is to ensure that all applicants, students, employees, all those involved in its work and other users of College facilities receive fair and equal treatment. The College aims to provide a service that, in its teaching, administration and support, actively promotes equality of opportunity and freedom from discrimination on the grounds of age, cultural background, disability, ethnicity, gender, marital status, race, religion or belief and sexual orientation.

The College is committed to a Policy of Race Equality. The aim of the Policy is to ensure that all applicants, students, employees, all those involved in its work and other users of College facilities receive fair and equal treatment. The College aims to provide a service that, in its teaching, employment, administration and support actively strives to:

- Eliminate unlawful racial discrimination
- Promote equality of opportunity
- Promote good race relations between people of different racial backgrounds

The College is committed to a Policy of Gender Equality. The aim of the Policy is to ensure that men, women, transgender and transsexual persons receive fair and equal treatment. The College aims to provide a service that, in its teaching, employment, administration and support actively strives to:

- Eliminate unlawful gender discrimination
- Promote equality of opportunity between men, women, transgender and transsexual persons

The College considers all applications for employment from disabled persons, bearing in mind the aptitudes of the individuals concerned. Where an existing employee becomes disabled every effort is made to ensure that employment with the College continues. The College's policy is to provide training, career development and opportunities for promotion to disabled persons which are, as far as possible, identical to those for other employees.

These policies are published in more detail on the College's internet site.

### REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2010

### DISABILITY STATEMENT

The College seeks to achieve the objectives set down in the Disability Discrimination Act 1995 ("DDA") as amended by the Special Education Needs and Disability Acts 2001 and 2005 and in particular makes the following commitments:

- a) as part of the redevelopment of the buildings it is installing lifts and ramps, etc, so that eventually most of the facilities will allow access to people with a disability;
- b) there is a list of specialist equipment, lighting for audio facilities, etc, which the College can make available for use by students;
- the admissions policy for all students is described in the College charter. Appeals against a decision not to offer a place are dealt with under the complaints policy;
- d) the College has made a significant investment in the appointment of specialist lecturers to support students with learning difficulties and disabilities. There are a number of student support assistants who can provide a variety of support for learning. There is a continuing programme of staff development to ensure the provision of a high level of appropriate support for students who have learning difficulties and/or disabilities:
- e) specialist programmes are described in programme information guides, and achievements and destinations are recorded and published in the standard College format;
- f) counselling and welfare services are described in the College charter.

The College commissioned independent consultants to undertake a detailed review of its facilities in view of the requirements of the DDA. The College is committed to implementing the recommendations of their report within the timescale set out in the DDA.

### STAFF AND STUDENT INVOLVEMENT

The College considers good communications with its staff to be very important and to this end holds regular staff meetings and publishes a newsletter which is available to all staff. The College encourages staff and student involvement through membership of formal committees.

### DISCLOSURE OF INFORMATION TO AUDITORS

The members who held office at the date of approval of this report confirm that, so far as they are each aware, there is no relevant audit information of which the College's auditors are unaware; and each member has taken all the steps that he or she ought to have taken to be aware of any relevant audit information and to establish that the College's auditors are aware of that information.

### PROFESSIONAL ADVISERS

Internal Auditors: PricewaterhouseCoopers LLP

Cornwall Court 19 Cornwall Street Birmingham B3 2DT

External Auditors: Chantrey Vellacott DFK LLP

Heathcote House 136 Hagley Road Edgbaston Birmingham

B16 9PN

### REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2010

Principal Bankers: National Westminster Bank plc

1 St Philips Place Birmingham B3 2PP

Principal Solicitors: Eversheds

115 Colmore Row Birmingham B3 3AL

Shakespeare Putsman Somerset House Temple Street Birmingham B2 5DJ

Investment Advisors: UBS AG

10 Colmore Row Birmingham B3 2QD Martineau Johnson 1 Colmore Square Birmingham B4 6AA

Browne Jacobson LLP Victoria Square House Victoria Square

Birmingham B2 4BU

# REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2010

### MEMBERS

The members of the Corporation who served during the year were as follows:-

Mamo	Date of Custome	Tours of	Date of Designation	A		
	Appointment	Office	Date of Resignation	Date of Resignation Status of Appointment	Notes	Committees Served
Mr N Moss	1 August 2008	3 years		Independent Member	Chair of Corporation	Remuneration and Nominations (Chair)
Mr A Antona	1 August 2008	3 years		Independent Member		Finance and General Purposes (Chair) Remuneration and Nominations
Prof L Clark	15 November 2007	2 years	14 November 2009	Co-opted Member		Ad Hoc
Mr G DiVito	1 December 2008	2 years		Teaching Staff Member		Student Services and Standards
Mr P Griffiths MBE	1 August 2008	3 years		Independent Member		Finance and General Purposes
Mr D Hall	1 August 2008	3 years		Independent Member		Finance and General Purposes
Mr G Johnson	1 August 2009	2 years		Student Member		Student Services and Standards
MsVLee	16 November 2009	3 years		Independent Member		Student Services and Standards
Prof R Linforth	1 August 2008			Principal		Finance and General Purposes
Mrs I Philip- Sørensen	1 August 2008	3 years		Independent Member	Deputy Chair of Corporation	Audit
Mrs R Pitchford	1 August 2008	3 years		Independent Member		Remuneration and Nominations

## REPORT OF THE MEMBERS OF THE CORPORATION FOR THE YEAR TO 31 JULY 2010

### MEMBERS (continued)

Committees Served	Remuneration and Nominations Audit	Ad Hoc	Student Services and Standards (Chair)	Audit	Audit (Chair)
Notes					
Term of Date of Resignation Status of Appointment Notes Office	Independent Member	Co-opted Member	Independent Member	Independent Member	Independent Member
Date of Resignation					
Term of Office	3 years	2 years	3 years	3 years	3 years
Date of Current Appointment	1 August 2008	23 March 2010	1 August 2008	1 August 2008	1 August 2008
Name	Mr D Playdon	Prof M Sheppard	Mrs Y Towe	Mr G Treharne	Mr M Wiseman

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Nigel Moss - Chairmah 17 November 2010

### INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR TO 31 JULY 2010

		Year ended 31 July 2010 £000	Year ended 31 July 2009 £000
	Notes		
Income			
Funding council grants	2	24568	23768
Academic fees and support grants	3	12883	11224
Other operating income	4	6118	5130
Investment income	5	1399	443
Total income		44968	40565
Expenditure			
Staff costs	6	(20862)	(20260)
Other operating expenses	7	(13803)	(14061)
Depreciation	10	( 1752)	( 1812)
Interest payable	9	( 407)	( 282)
Total expenditure		(36824)	(36415)
Surplus on continuing operations after depreciation of	f	8144	4150
assets at valuation and before tax		0144	4100
Taxation	8		
Surplus on continuing operations after depreciation of	f	-	
assets at valuation and tax		8144	4150
			-

The income and expenditure account is in respect of continuing activities.

### STATEMENT OF TOTAL RECOGNISED GAINS FOR THE YEAR TO 31 JULY 2010

		Year ended 31 July 2010 £000	Year ended 31 July 2009 £000
	Notes		
Surplus on continuing operations after depreciation of		(Sec. 2017)	0000220
assets at valuation, disposal of assets and tax		8144	4150
Actuarial (loss)/gain in respect of pension scheme	18	(418)	808
Unrealised gain/(deficit) on revaluation of investments	17	1368	(2709)
Total recognised gains relating to the year		9094	2249
Prior year adjustment	28	0	(1044)
Total gains recognised since last annual report		9094	1205
		_	_
Reconciliation			
Opening reserves as previously stated		59284	58079
Prior year adjustment		0	(1044)
Total recognised gains for the year		9094	2249
Closing reserves		68378	59284

### STATEMENT OF HISTORICAL COST SURPLUSES FOR THE YEAR TO 31 JULY 2010

		Year ended 31 July 2010 £000	Year ended 31 July 2009 £000
	Notes		
Surplus on continuing operations after depreciation of assets at valuation, disposal of assets and tax		8144	4150
Difference between historical cost depreciation and the actual charge for the year calculated on the revalued	47		
amount Difference between historical cost and market value	17	140	140
brought forward on investment disposals	17	338	0
Historical cost surplus for the year		8622	4290

### **BALANCE SHEET AS AT 31 JULY 2010**

	31 July 2010 £000	31 July 2009 £000
Notes	2000	2000
FIXED ASSETS		
Tangible assets 10	44447	42474
Investments 11	18605	16124
	63052	58598
CURRENT ASSETS		
Stock	29	30
Debtors 12	1342	1917
Cash at bank and in hand	20099	16786
	21470	18733
CREDITORS: amounts falling due within one year 13	(5343)	(7925)
NET CURRENT ASSETS	16127	10808
		-
TOTAL ASSETS LESS CURRENT LIABILITIES	79179	69406
PENSION LIABILITY 14	(8006)	(6946)
NET ASSETS	71173	62460
		-
DEFERRED CAPITAL GRANTS 15	2795	3176
RESERVES		
Income and expenditure account excluding pension reserve 16	69448	60184
Pension reserve 18	(8006)	(6946)
Income and expenditure account including pension reserve	61442	53238
Revaluation reserves 17	6936	6046
	71173	62460

The financial statements on pages 1 to 36 were approved by the Corporation on 17 November 2010 and were signed on its behalf by:

Nigel Moss

Chairman 17 November 2010

Ray Linforth Principal

Net funds at 1 August 2009

Net funds at 31 July 2010

### CASH FLOW STATEMENT FOR THE YEAR TO 31 JULY 2010

		Year ended 31 July 2010 £000	Year ended 31 July 2009 £000
13	Notes		
NET CASH INFLOW FROM OPERATING ACTIVITIES	19	6746	6838
RETURNS ON INVESTMENTS AND SERVICING OF FINANCE			
Income from investments and examination receipts		207	37
Other interest received		239	406
		446	443
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT			
Purchase of tangible fixed assets not under finance leases	10	(4794)	(1091)
Income from sale of tangible fixed assets		14	1
Deferred capital grants received	15	1061	989
Purchase of investments		(5546)	(1999)
Return of investment capital		423	1026
Sale of investments		4963	0
Sale of investment rights		0	118
		(3879)	( 956)
INCREASE IN CASH IN THE YEAR	20	3313	6325
			_
RECONCILIATION OF NET CASH FLOW TO MOVEMENT	IN NE	T FUNDS	
		£000	
Increase in cash in the year		3313	
marada in addit in the Jour		3313	

16786

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### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 1. ACCOUNTING POLICIES

### Statement of accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

### Basis of preparation

These financial statements have been prepared in accordance with the statement of recommended practice (SORP): Accounting for Further and Higher Education 2007 and in accordance with applicable Accounting Standards.

### Basis of accounting

The accounts have been prepared in accordance with the historical cost convention modified by the revaluation of certain fixed assets.

### Recognition of income

Income from tuition fees is recognised in the period for which it is received and includes all fees payable by students or their sponsors. Income from research grants, contracts and other services rendered is included to the extent of the completion of the contract or service concerned. All income from short-term deposits is credited to the income and expenditure account in the period in which it is earned. Recurrent grants receivable from the Learning and Skills Council, Skills Funding Agency and Birmingham Local Education Authority represent the funding allocations attributable to the current financial year and are credited direct to the income and expenditure account. Recurrent grants are recognised in line with planned activity. Any under-achievement against this planned activity is adjusted in-year and reflected in the level of recurrent grant recognised in the income and expenditure account. Recurrent grants receivable from the Higher Education Funding Council for England are based upon the HESES returns provided by the College in December and June of each academic year. Non-recurrent grants received in respect of the acquisition or construction of fixed assets are treated as deferred capital grants and amortised in line with depreciation over the life of the assets.

### Pension schemes

Retirement benefits to employees of the College are provided by the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). These are defined benefit schemes which are externally funded and contracted out of the State Earnings Related Pension Scheme.

Contributions to the TPS are charged to the income and expenditure account so as to spread the cost of pensions over employees' working lives with the College in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by qualified actuaries on the basis of quinquennial valuations using a prospective benefit method. As stated in Note 18, the TPS is a multi employer scheme and the College is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The assets of the LGPS are measured using closing market values. LGPS liabilities are measured using the projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liability. The increase in the present value of the liabilities of the scheme expected to arise from employee service in the period is charged to the operating surplus.

The expected return on the scheme's assets and the increase during the period in the present value of the scheme's liabilities, arising from the passage of time, are included in pension finance costs. Actuarial gains and losses are recognised in the statement of total recognised gains and losses.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### ACCOUNTING POLICIES (continued)

### Tangible fixed assets

### a. Land and buildings

The College's buildings are specialised buildings and therefore it is not appropriate to value them on the basis of open market value. Land and buildings inherited from the Local Education Authority are stated in the balance sheet at valuation on the basis of depreciated replacement cost. Land and buildings acquired since incorporation are capitalised at cost. Freehold land is not depreciated. Freehold buildings are depreciated over their expected useful economic life to the College of 50 years.

Where land and buildings are acquired with the aid of specific grants they are capitalised and depreciated as above. The related grants are credited to a deferred capital grant account and are released to the income and expenditure account over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable.

Buildings under construction are accounted for at cost, based on the value of architects' certificates and other direct costs incurred to 31 July. They are not depreciated until they are brought into use.

Where significant subsequent expenditure is incurred on tangible fixed assets it is charged to the income and expenditure account in the period it is incurred, unless it meets one of the following criteria, in which case it is capitalised and depreciated on the relevant basis:

- i. Market value of the fixed asset has subsequently improved
- ii. Asset capacity increases
- iii. Substantial improvement in the quality of output or reduction in operating costs
- iv. Significant extension of the asset's life beyond that conferred by repairs and maintenance

### Refurbishments

Refurbishments costing less than £15,000 are written off to the income and expenditure account in the period of refurbishment. All other refurbishments are capitalised at cost and are depreciated over their useful economic life as follows:

Refurbishments

25% per year

Where refurbishments are acquired with the aid of specific grants they are capitalised and depreciated as above. The related grants are credited to a deferred capital grant account and are released to the income and expenditure account over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

### Other tangible fixed assets

Other tangible fixed assets costing less than £15,000 per individual item are written off to the income and expenditure account in the period of acquisition. All other tangible fixed assets are capitalised at cost. Other tangible fixed assets are depreciated over their useful economic lives as follows:

Motor vehicles 25% per year Computer equipment 25% per year General equipment 25% per year

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 1. ACCOUNTING POLICIES (continued)

Where other tangible fixed assets are acquired with the aid of specific grants they are capitalised and depreciated in accordance with the above policy, with the related grant being credited to a deferred capital grant account and released to the income and expenditure account over the expected useful economic life of the related tangible fixed assets on a basis consistent with the depreciation policy.

### Leased assets

Costs in respect of operating leases are charged on a straight line basis over the lease term. Leasing agreements which transfer to the College substantially all the benefits and risks of ownership of an asset are treated as if the asset had been purchased outright. The assets are included in fixed assets and the capital elements of the leasing commitments are shown as obligations under finance leases. The lease rentals are treated as consisting of capital and interest elements. The capital element is applied to reduce the outstanding obligations and the interest element is charged to the income and expenditure account in proportion to the reducing capital element outstanding. Assets held under finance leases are depreciated over the shorter of the lease term or the useful economic lives of equivalent owned assets. Assets which are held under hire purchase contracts which have the characteristics of finance leases are depreciated over their useful lives.

### Investments

Investments are held for the long term and are therefore treated as fixed assets and included at market valuation. Fluctuations in value are taken directly to the investment revaluation reserve included within reserves in the balance sheet, so avoiding significant fluctuations in operating surpluses resulting from short term fluctuations in the value of investments.

### Stocks

Stocks are stated at the lower of cost and net realisable value. Where necessary, provision is made for obsolete, slow moving and defective stocks.

### Maintenance of premises

The cost of routine corrective maintenance is charged to the income and expenditure account in the period it is incurred.

### Taxation

As an exempt charity the College benefits by being broadly exempt from corporation tax on income it receives from tuition fees, interest and rents. The College is exempted from levying VAT on most of the services it provides to students. For this reason the College is generally unable to recover input VAT it suffers on goods and services purchased. Non-pay expenditure is therefore shown inclusive of VAT with any recovery netted off against these figures.

### European Social Fund ("ESF") Monies

The College only recognises ESF monies upon official confirmation that a particular bid for funds has been approved.

### Liquid resources

Liquid resources include sums on short-term deposits with recognised banks and building societies and government securities.

### Provisions

Provisions are recognised when the institution has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### ACCOUNTING POLICIES (continued)

### Agency arrangements

The College acts as an agent in the collection and payment of Learner Support Funds and Training and Development Agency for Schools training bursaries. Related payments received from the HEFCE, LSC and TDA and subsequent disbursements to students are excluded from the income and expenditure account and are shown separately in note 26, except for the 5% of the grant received which is available to the College to cover administration costs relating to the grant. The College employs one member of staff dedicated to the administration of Learner Support Fund applications and payments.

### 2. FUNDING COUNCIL GRANTS

	raining & lopment Agency	Education Funding	Education Funding	Total 2010	Total 2009
	£000	Council £000	Bodies £000	£000	£000
Recurrent Grants - Higher Education	180	11392	0	11572	11126
Recurrent Grants - Learning and Skills Council	il 0	0	6022	6022	8836
<ul> <li>Local Authority</li> </ul>	0	0	3282	3282	0
- Skills Funding Agency	0	0	659	659	0
Release of Capital Grants	0	211	105	316	1091
HE Initiative Fund 4	0	254	0	254	197
LLN Recurrent Funding	0	1016	0	1016	1095
LLN Targeted Allocation	0	92	0	92	99
LLN Student Funding	0	1265	0	1265	1115
Other Funding	0	80	0	80	21
TQEF	0	0	0	0	170
Work Based Learning	0	0	0	0	1
Bursary Administration Fee	5	0	0	5	5
Ethnic Minority	4	0	0	4	3
e-Learning	0	0	0	0	8
Leading Literacy Schools	1	0	0	1	1
	190	14310	10068	24568	23768

From April 2010, funding for the College's Further Education delivery transferred from the Learning and Skills Council (which ceased to exist) to Birmingham Local Education Authority and the Skills Funding Agency (SFA).

During the year the College received £285,000 (2009 - £314,000) from the HEFCE and the various FE funding bodies earmarked as access funds. £120,000 was also received from the TDA (2009 - £99,000) in respect of student bursaries. These funds were administered in accordance with the terms and conditions specified by the relevant Councils. The funds have been excluded from both income and expenditure.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 2. FUNDING COUNCIL GRANTS (continued)

The College is the lead partner in a consortium to deliver education via the Lifelong Learning Network in the West Midlands region. The income shown above represents that earned by the College in its capacity both as a provider and as the consortium lead. Total income recorded in the year under this scheme was as follows:

	2010	2009
	£000	£000
Recurrent Funding	1016	1095
Student Funding	1265	1115
Targeted Allocation	92	99
	2373	2309
	_	_
3. ACADEMIC FEES AND SUPPORT GRANTS		
	2010	2009
	£000	£000
Tuition Fees:		
Higher Education – Home	6301	5906
Higher Education – EU	990	646
Higher Education - Non EU	4074	3521
Further Education - Home	187	113
Further Education - EU	4	2
Further Education - Non EU	122	114
	11678	10302
Overseas Trips	82	60
Contracts	1073	726
European funds	( 15)	71
Release of non-LSC/HEFCE deferred capital grants	65	65
	12883	11224
		_

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 4 OTHER OPERATING INCOME

4. OTHER OPERATING INCOME		
	2010	2009
	£000	£000
	2000	2000
Catering operations	716	678
Residence income	3784	3455
Other income generating activities	1618	997
	6118	5130
	_	
5. INVESTMENT INCOME		
	2010	2009
	£000	£000
Income from investments	1160	37
Other interest receivable	239	406
	1399	443
	1000	440
		_

Income from investments represents dividends received and gains crystallised on investment disposals during the year. Fluctuations in market value are taken directly to reserves.

### 6. STAFF COSTS

The average number of persons employed by the College during the year, expressed as full-time equivalents, was:

	2010	2009
Teaching departments	309	296
Teaching support services	38	35
Other support services	38	35
Administration and central services	44	44
General education expenditure	9	9
Premises	23	23
Research	4	4
Catering and residences	2	2
	467	448
	_	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

6.	STAFF COSTS	(continued)
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6. STAFF COSTS (Continued)		
R R	2010	2009
	£000	£000
Wages and salaries	16101	15576
Social security costs	1281	1223
Pension costs (including FRS 17 adjustments of £235,000 -	2512	2496
2009 £365,000)		
Payroll sub-total	19894	19295
Contracted-out staffing services	968	965
	20862	20260
	2010	2009
	£000	£000
Employment costs for staff on permanent contracts	19575	18835
Employment costs for staff on short-term and	12/3	5202
temporary contracts	84	95
Contracted-out lecturing services	968	965
FRS 17 retirement benefit charge	235	365
	20862	20260

The number of staff, including the Principal, who received remuneration in the following ranges was:

	2010	2009
£100,001 to £110,000		1
£110,001 to £120,000	5	3
£130,001 to £140,000		1
£140,001 to £150,000	1	2
£150,001 to £160,000	1	1
£190,001 to £200,000	1	1
	(2012)	0.00000

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 6. STAFF COSTS (continued)

The above emoluments include amounts paid to the Principal of:

The above emoluments include amounts paid to the Principal of:		
	2010	2009
	£000	£000
Salary	193	193
Benefits in kind	0	0
	193	193
	_	_
Pension contributions	27	27
	_	_

The pension contributions in respect of the Principal are in respect of employer's contributions to the Teachers Pension Scheme and are paid at the same rate as for other employees.

The members of the Corporation other than the Principal and the member nominated by the staff (who is a College employee) did not receive any payment from the College other than the reimbursement of travel and subsistence expenses incurred in the course of their duties.

### 7. OTHER OPERATING EXPENSES

	2010	2009
	£000	£000
Teaching departments	2441	2702
Teaching support services	350	295
Other support services	645	624
Administration and central services	1814	1723
General education expenditure	3161	3406
Premises costs	1821	1935
Catering costs	741	666
Residences expenditure	1547	1572
Bursary payments to HE students	1283	1138
	13803	14061
Other operating expenses include:		
± 101.0 € 101.0 € 101.0	2010	2009
A	£000	£000
Auditors' remuneration	40	47
- external audit	18	17
- internal audit	23	24
<ul> <li>other services provided by external auditors</li> </ul>	0	0
- other services provided by internal auditors	0	0
		_

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 8. TAXATION

The members do not believe the College was liable for any Corporation Tax arising out of its activities during the year.

9.	INTEREST PAYABLE	2010	2009
Local	government pension deficit interest (note 18)	£000 407	£000 282
		991 11 11 11 11	

### TANGIBLE FIXED ASSETS

Total £000	57011 4794 ( 33) ( 64) (1061)	60647	14537 1752 ( 25) ( 64)	16200	44447	42474	5173 2795 36479 44447
General Equipment £000	459 0 0 0	459	436 17 0 0	453	9	23	000   9
Computer Equipment £000	1209 10 0	1219	1049 71 0	1120	66	160	0 0 6 6 6
Motor Vehicles £000	124 44 ( 33) 0	135	83 21 ( 25) 0	79	99	14	26 56
Refurbishments £000	7517 740 0 0	8257	6095 892 0	6987	1270	1422	1156
Buildings Freehold £000	46859 4000 0 779 (1061)	50577	6831 730 0	7561	43016	40028	5173 2681 35162 43016
Land and Buildings Leasehold Freel	843 0 0 ( 843)	0	21 21 0 0 64)	0	0	800	°°°   °
	Cost or valuation: At 1 August 2009 Additions Disposals Transfer TCIM Grant	At 31 July 2010	Depreciation/Amortisation: At 1 August 2009 Charge for the year Disposals Transfer	At 31 July 2010	Net book value: At 31 July 2010	Net book value: At 1 August 2009	Inherited Financed by capital grant Other

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 10. TANGIBLE FIXED ASSETS (Continued)

The transitional rules set out in FRS 15 Tangible Fixed Assets have been applied on implementing FRS 15. Accordingly, the book values at implementation have been retained.

Inherited land and buildings have been valued at depreciated replacement cost by a firm of independent chartered surveyors. Other tangible fixed assets inherited from the local education authority at incorporation have been valued by the College on a depreciated replacement cost basis with the assistance of independent professional advice. There are no tangible fixed assets held under finance leases. Land and buildings with a net book value of £2,725,000 have been financed by exchequer funds, through for example the receipt of capital grants. Should these assets be sold, the college may be liable, under the terms of the Financial Memorandum with HEFCE, to surrender the proceeds.

During the year the College purchased the freehold of land and buildings previously held on lease. Accordingly, the related carrying value has been transferred out of leasehold and into freehold land and buildings additions. The College has also allocated £1,061,000 of HEFCE capital grant against the purchase cost of this property.

### 11. INVESTMENTS

	2010 £000	2009 £000
Managed funds and covered warrants	18605	16124

Investments comprise holdings in managed funds and covered warrants and have been included at market value. Unrealised gains and losses arising from fluctuations in value are included within revaluation reserves.

### DEBTORS

	2010	2009
	£000	£000
Amounts falling due within one year:		
Trade debtors	429	213
Prepayments and accrued income	855	903
HEFCE matched funding debtor	13	21
Leonardo debtor	45	105
Amounts owed by ESF partner colleges	0	655
Guild of Students Loan	0	20
	1342	1917
	1042	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

13.	CREDITORS: amounts falling due within o	ne year			
		88		010	2009
			£	000	£000
Trade	e creditors		;	385	656
Othe	r taxation and social security		4	186	463
Accru	uals and deferred income		44	172	5107
ESF	creditor			0	1699
			53	343	7925
			-	_	_
14.	PENSION LIABILITY				
				010	2009
			£	000	£000
Loca	government pension liability		80	006	6946
			-	_	_
15.	DEFERRED CAPITAL GRANTS				
		LSC	HEFCE	Other	Total
		£000	£000	Grants £000	£000
A+ 1	August 2009	1754	1287	135	3176
	received	0	1061	0	1061
	ased to income and expenditure account	( 105)	( 211)	(65)	( 381)
	ated against fixed asset additions	( 100)	(1061)	0	(1061)
MINOC	ated against fixed asset additions	· ·	(1001)	V	(1001)
At 31	July 2010	1649	1076	70	2795
		-			_

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

16. INCOME AND EXPENDITURE ACCOUNT		
	2010	2009
	£000	£000
At 1 August as previously stated	53238	49184
Prior year adjustment in respect of inclusion of ESF claim	0	(1044)
At 1 August as restated	53238	48140
Transfers from revaluation reserve to income and expenditure ac		4.40
Inherited Assets	140	140
Investments	338	0
Surplus on continuing operations after depreciation of assets at v and tax	8144	4150
Actuarial (loss)/gain in respect of pension scheme	( 418)	808
	<u>- 1</u>	
At 31 July	61442	53238
Balance represented by :		
Income and expenditure account excluding pension reserve	69448	60184
Pension reserve	( 8006)	(6946)
At 31 July	61442	53238
,		
63.0 86.00.00.00.00.00.00.00.00.00.00.00.00.00		
17. REVALUATION RESERVES	2010	2009
	£000	£000
Inherited Assets		
Beginning of year	5313	5453
Transfer from revaluation reserve to income and expenditure acc		( 140)
		_
End of year	5173	5313
		_
	2010	2009
	£000	£000
Investments		
At 1 August	733	3442
Transfer from revaluation reserve to income and expenditure acc		0
Increase/(decrease) in valuation of investments during the year	1368	(2709)
At 31 July	1763	733
	_	_
Total Revaluation Reserves	6936	6046

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 18. PENSION AND SIMILAR OBLIGATIONS

The two principal pension schemes for the College's staff are the Teachers Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). Both are defined benefit schemes.

The total pension cost for the College was:

	2010	2009
	£000	£000
Contribution to TPS	1580	1488
Contribution to LGPS	697	643
FRS 17 Adjustments	235	365
Total pension cost (Note 6)	2512	2496
	_	_

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

### Teachers Pension Scheme (TPS)

The College participates in the TPS, which is an unfunded defined benefit pension scheme where contributions payable are credited to the Exchequer and a notional set of investments maintained. The pension cost is normally assessed no less than every four years in accordance with the advice of the Government Actuary. The main results and assumptions of the most recent valuation of the TPS are as follows:

Latest actuarial valuation	31 March 2004
Actuarial method	Prospective benefits
Investment returns per annum	6.5%
Salary scale increases per annum	5.0%
Notional value of assets at date of last valuation	£162,650m
Proportion of members' accrued benefits covered by the actuarial value of the	
assets	98.88%

Following the implementation of Teacher's Pension (Employers' Supplementary Contributions) Regulations 2000, the Government Actuary carried out a further review on the level of employer contributions. For the period from 1 August 2009 to 31 July 2010 the employer contribution was 14.1%. The employee rate was 6.4% for the same period.

### Financial Reporting Standard 17

Under the definitions set out in Financial Reporting Standard 17 (Retirement Benefits), the TPS is a multiemployer pension scheme. The College is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the College has taken advantage of the exemption in FRS17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 18. PENSION AND SIMILAR OBLIGATIONS (continued)

### Local Government Pension Scheme (LGPS)

The College participates in the LGPS, which is a funded defined benefit pension scheme where contributions payable are held in a trust separately from the College. The total contribution made for the year ended 31 July 2010 was £1,123,000 of which employer's contributions totalled £697,000 and employees' contributions totalled £426,000. The agreed employer contribution rate for the 2010/11 Fiscal Year is 13.70%. The employee contribution rate depends upon the salary of the individual member and varies between 5.50% and 7.50%.

### Financial Reporting Standard 17

The following information is based upon a full actuarial valuation of the Fund at 31 March 2007 updated to 31 July 2010 by a qualified independent actuary.

Weighted average assum	ptions used to determine benefit		
obligations at:		At 31 July 2010	At 31 July 2009
Rate of increase in salarie	es	5.25%	5.55%
Rate of increase for pens	ions	3.00%	3.80%
RPI Inflation assumption		3.50%	3.80%
CPI Inflation assumption		3.00%	n/a
Discount rate		5.50%	6.30%
Further life expectancies	from age 65:		
Retiring today	Males	21.7	21.2
	Females	24.9	24.0
Retiring in 20 years	Males	23.5	22.2
	Females	26.8	25.0
Weighted average assum	ptions used to determine net pension		
cost for year ended:		31 July 2010	31 July 2009
Rate of increase in salari	es	5.55%	5.45%
Rate of increase for pens	ions	3.80%	3.70%
RPI Inflation assumption		3.80%	3.70%
Discount rate		6.30%	5.60%
Expected long-term return	n on plan assets	6.71%	6.91%
Further life expectancies	from age 65:		
Retiring today	Males	21.2	21.1
7000	Females	24.0	24.0
Retiring in 20 years	Males	22.2	22.2
	Females	25.0	25.0

Changes to the LGPS under regulation 3 of the LGPS (Amendment) Regulations 2006 (Statutory Instrument 2006/966) permit employees retiring on or after 6 April 2006 to take an extra increase in their lump sum payment on retirement in exchange for a reduction in their future annual pension.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 18. PENSION AND SIMILAR OBLIGATIONS (continued)

The actuaries have assumed that 50% of employees retiring after 6 April 2006 will take advantage of this change to the pension scheme. The actuaries have advised that this will reduce the value of the College's retirement benefit liability.

The current mortality assumptions include allowance for future improvements in mortality rates.

The College's share of the assets in the scheme and the expected long-term rates of return were:

	At 31 July 2010		At 31 .	July 2009	
	Rate	Value	Rate	Value	
	%	£000	%	£000	
Equities	7.50	8039	7.50	6105	
Government Bonds	4.20	1016	4.50	1083	
Other Bonds	5.10	926	5.80	680	
Property	6.50	1084	6.50	824	
Other	0.50	226	0.50	260	
Total market value of assets	6.77	11291	6.71	8952	
Actuarial value of liability		(19297)		(15898)	
Deficit in the scheme		( 8006)		( 6946)	

To develop the expected long-term rate of return on assets assumption, the employer considered the current level of expected returns on risk-free investments (primarily government bonds), the historical level of the risk premium associated with the other asset classes in which the portfolio is invested and the expectations for future returns of each asset class. The expected return for each asset class was then weighted based on the asset allocation to develop the expected long-term rate of return on assets assumption for the portfolio. This resulted in the selection of the above assumptions.

### Analysis of the amount charged to Income and Expenditure Account

•	2010	2009
	£000	£000
Service cost	982	946
Past service cost	0	45
Total operating charge	982	991
	_	

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 18. PENSION AND SIMILAR OBLIGATIONS (continued)

Analysis of net return on pension scheme		
	2010	2009
	£000	£000
Expected return on pension scheme assets	625	663
Interest on pension liabilities	(1032)	( 945)
Net return	( 407)	( 282)
	_	_
Amount recognised in the Statement of Total Recognised Gain	s and Losses (ST	RGL)
	2010	2009
	£000	£000
Actual return less expected return on pension scheme assets	997	(1479)
Experience gains and losses on liabilities	0	0
Changes in assumptions	(1415)	2287
Actuarial gain/(loss) recognised in STRGL	( 418)	808
	_	_
Movement in deficit during the year		
	2010	2009
	£000	£000
Deficit in scheme at 1 August	(6946)	(7107)
Movement in year:		
Current service charge	( 982)	(946)
Contributions	747	626
Past service charges	0	( 45)
Net interest cost	( 407)	(282)
Actuarial (loss)/gain	( 418)	808
Deficit in scheme at 31 July	(8006)	(6946)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 18. PENSION AND SIMILAR OBLIGATIONS (continued)

### Reconciliation of Liabilities

Reconciliation of Liabilities		
	2010	2009
	£000	£000
Liabilities at start of period	15898	16540
Current service cost	982	946
Interest cost	1032	945
Member contributions	377	298
Past service cost	0	45
Actuarial losses/(gains)	1415	(2287)
Benefits paid	( 407)	(589)
Liabilities at end of period	19297	15898
	· -	
Reconciliation of Assets		12222
	2010	2009
	£000	£000
Assets at start of period	8952	9433
Expected return on assets	625	663
Actuarial gains/(losses)	997	(1479)
Employer contributions	747	626
Member contributions	377	298
Benefits paid	( 407)	(589)
Assets at end of period	11291	8952

### Contributions

The employer expects to make contributions in the year to 31 July 2011 of £758,000. The employer contribution rate payable from 1 April 2011 is being revised as part of the 31 March 2010 actuarial valuation of the fund.

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 18. PENSION AND SIMILAR OBLIGATIONS (continued)

History of experience gains and losses		2010		2009		2008	2007	2	2006
Benefit obligation at end of year	(19	297)	(1	5898)	(1	6540)	(14679)	(13	3580)
Fair value of plan assets at end of year	11	291		8952		9433	10513	8	3478
Deficit	( 8	3006)	(	6946)	(	7107)	( 4166)	( =	5102)
Difference between the expected and actual									
return on assets:		997	,	1479)	1	2618)	462		429
Amount £000		8.8		16.5)	,	27.8)	4.4		5.1
Percentage of scheme assets %		0.0	(	10.5)	'	21.01			
Experience gains and losses on scheme									
liabilities:		0		0		3248	0	(	445)
Amount £000				0.0		19.6	0.0	i	3.3)
Percentage of scheme liabilities %		0.0		0.0		10.0	0.0		0.0)
Total amount recognised in STRGL:									.nc1010
Amount £000	(	418)		808	(	2485)	1285	(	600)
Percentage of scheme liabilities %	(	2.2)		5.1	(	15.0)	8.8	(	4.4)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### RECONCILIATION OF OPERATING SURPLUS TO NET CASH INFLOW FROM OPERATING ACTIVITIES

		2010 £000	2009 £000
Surplus on continuing operations after deprecia	ation of assets		
at valuation and tax	ation or assets	8144	4150
		1752	1812
Depreciation (note 10) Profit on disposal of tangible fixed assets		( 6)	( 1)
Tangible fixed assets written off		0	61
Deferred capital grants released to income (no	e 15)	( 381)	(1156)
	10/	1	(6)
Decrease/(Increase) in stocks		527	( 236)
Decrease/(Increase) in debtors		48	123
Decrease in prepayments and accrued income		(1970)	351
(Decrease)/Increase in creditors		23	52
Increase in other taxation and social security		(635)	1484
(Decrease)/Increase in accruals		(239)	( 406)
Other interest (note 5)		(1160)	( 37)
Income from investments (note 5)		407	282
Interest payable (note 9)	6 and 18)	235	365
Pension cost less contributions payable (notes	o and 10)		47.750
Net cash inflow from operating activities		6746	6838
		_	_
20. ANALYSIS OF CHANGES IN NET FU	INDS		
	At 1 August 2009	Cash Flows	At 31 July 2010
	£000	£000	£000
Cash at bank and in hand	16786	3313	20099
		_	_
21. CAPITAL COMMITMENTS		2010	2009
		£000	£000
Contracted for at year end		126	1147
Authorised but not contracted for at year end		1770	1239

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 22. FINANCIAL COMMITMENTS

At 31 July 2010 the College had annual commitments under non-cancellable operating leases as follows:

	Land and buildings £000	Other £000
Expiring within one year Expiring within two and five years	325	268

### 23. RELATED PARTY TRANSACTIONS

Due to the nature of the College's operations and the composition of the Corporation (being drawn from local public and private sector organisations) it is inevitable that transactions will take place with organisations in which a member of the Corporation may have an interest. All transactions involving organisations in which a member of the Corporation may have an interest are conducted at arm's length and in accordance with the College's financial regulations and normal procurement procedures. No transactions were identified which should be disclosed under Financial Reporting Standard 8 Related Party Disclosures.

Transactions with the HEFCE, LSC, SFA and Birmingham Local Educational Authority are detailed in notes 2, 12 and 15.

### MAJOR NON-CASH TRANSACTIONS

There have been no major non-cash transactions in the year.

### 25. BIRMINGHAM COMMUNITY COLLEGE

The College is a founder member of the Birmingham Community College, an alliance of six of Birmingham's colleges. The Community College is currently the vehicle for bidding for European, Skills Development and other funds and part of the UFI Birmingham and Solihull Learndirect hub. It also acts as a central point for information and marketing the member colleges.

### 26. LEARNER SUPPORT FUNDS AND TRAINING BURSARIES

		TDA Training Bursaries		Learne. Fui	r Support nds
		2010 £000	2009 £000	2010 £000	2009 £000
Funding Council grants Interest earned		120 0	99 0	285 0	314 1
		120	99	285	315
Disbursed to students Administration costs		( 120) 0	( 99) 0	( 271) ( 13)	( 257) ( 13)
Balance unspent at 31 July			0		45
	26	_	-		

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR TO 31 JULY 2010

### 26. LEARNER SUPPORT FUNDS AND TRAINING BURSARIES (continued)

Funding Council grants are available solely for students; the College acts only as paying agent. The grants and related disbursements are therefore excluded from the Income and Expenditure Account.

### 27. EXPENSES PAID TO OR ON BEHALF OF THE MEMBERS OF THE CORPORATION

During the year expense payments amounting to a total of £6,000 were paid to 12 Corporation Members for expenses they incurred in attending College meetings. Examples of the types of expenses incurred include travel and hotel costs.

No payments for services were made to any of the Members or connected parties, other than under contracts of employment.

### 28. PRIOR YEAR ADJUSTMENT

The prior year adjustment of £1,044,000 in the previous year's financial statements relates to the inclusion of European Social Funding that was potentially repayable as a result of a dispute with the Government Office of The West Midlands ("GOWM"). A creditor of £1,699,000 was included in respect of the level of funds GOWM were seeking to reclaim from the College and a debtor of £655,000 for the proportion of the reclaim which related to partner College's for which the College acted as lead organisation.

### STATEMENT OF THE RESPONSIBILITIES OF THE MEMBERS OF THE CORPORATION

The members of the Corporation of the College are required to present audited financial statements for each financial year.

Within the terms and conditions of the Financial Memorandum agreed between the Higher Education Funding Council for England and the Corporation of the College, the Corporation, through its Principal, is required to prepare financial statements for each financial year in accordance with the 2007 Statement of Recommended Practice – Accounting for Further and Higher Education Institutions and with the Accounts Direction issued by the Higher Education Funding Council for England, which give a true and fair view of the state of affairs of the College and the surplus for that year.

In preparing the financial statements the Corporation is required to:-

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare financial statements on the going concern basis unless it is inappropriate to assume that the College will continue in operation.

The Corporation is also required to prepare a Members Report which describes what it is trying to do and how it is going about it, including the legal and administrative status of the College.

The Corporation is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the College and to enable it to ensure that the financial statements are prepared in accordance with the relevant legislation of incorporation and other relevant accounting standards. It has general responsibility for taking such steps that are reasonably open to it to safeguard assets of the College and to prevent and detect fraud and other irregularities.

Members of the Corporation are responsible for ensuring that expenditure and income are applied for the purposes intended by Parliament and that the financial transactions conform to the authorities that govern them. In addition they are responsible for ensuring that funds from the Council are used only in accordance with the Financial Memorandum with the Council and any other conditions which the Council may from time to time prescribe. Members of the Corporation must ensure that there are appropriate financial and management controls in place sufficient to safeguard public and other funds and ensure that they are used only in accordance with the conditions under which they have been made available. In addition, members of the Corporation are responsible for securing the economical, efficient and effective management of the College's resources and expenditure, so that the benefits that should be derived from the application of public funds by the Council are not put at risk.

Approved by order of the members of the Corporation on 17 November 2010 and signed on its behalf by:

Nigel Moss

Chairman

17 November 2010

### STATEMENT OF CORPORATE GOVERNANCE

The College is committed to exhibiting best practice in all aspects of corporate governance. It complies with the provisions of the voluntary Governance Code of Practice adopted by the Committee of University Chairmen (CUC) in November 2004 and also the revised Combined Code on Corporate Governance issued by the London Stock Exchange in July 2003. This summary describes the manner in which the College has applied the principles set out in the Combined Code. Its purpose is to help the reader of the accounts understand how the principles have been applied.

In the opinion of the governors, the College complies with all the provisions of both the CUC Governance Code of Practice and the Combined Code in so far as they apply to the higher education sector, and it has complied throughout the year ended 31 July 2010.

### Statement of Primary Responsibilities

Having regard to the Code, the Corporation has adopted the following statement of primary responsibilities:

- To approve the mission and strategic vision of the College, long-term academic and business plans and key performance indicators, and to ensure that these meet the interests of stakeholders.
- To delegate authority to the Principal, as chief executive, for the academic, corporate, financial, estate and personnel management of the College. And to establish and keep under regular review the policies, procedures and limits within such management functions as shall be undertaken by and under the authority of the Principal.
- To ensure the establishment and monitoring of systems of control and accountability, including financial and operational controls and risk assessment, and procedures for handling internal grievances and for managing conflicts of interest.
- 4. To ensure processes are in place to monitor and evaluate the performance and effectiveness of the institution against the plans and approved key performance indicators, which should be, where possible and appropriate, benchmarked against other comparable institutions.
- To establish processes to monitor and evaluate the performance and effectiveness of the governing body itself.
- To conduct its business in accordance with best practice in higher education corporate governance and with the principles of public life drawn up by the Committee on Standards in Public Life.
- To safeguard the good name and values of the College.
- To appoint the Principal as chief executive, and to put in place suitable arrangements for monitoring his/her performance.
- To appoint a secretary to the governing body and to ensure that, if the person appointed has managerial responsibilities in the institution, there is an appropriate separation in the lines of accountability.
- To be the employing authority for all staff in the College and to be responsible for establishing a human resources strategy.
- 11. To be the principal financial and business authority of the College, to ensure that proper books of account are kept, to approve the annual budget and financial statements, and to have overall responsibility for the College's assets, property and estate.
- 12. To be the College's legal authority and, as such, to ensure that systems are in place for meeting all the College's legal obligations, including those arising from contracts and other legal commitments made in the College's name.

### STATEMENT OF CORPORATE GOVERNANCE

### Statement of Primary Responsibilities (continued)

- To make such provision as it thinks fit for the general welfare of students, in consultation with the academic board.
- To act as trustee for any property, legacy, endowment, bequest or gift in support of the work and welfare of the College.
- To ensure that the College's constitution is followed at all times and that appropriate advice is available to enable this to happen.

### The Corporation

The composition of the Corporation during the year is set out on pages 8 and 9. It is the Corporation's responsibility to bring independent judgment to bear on issues of strategy, performance, resources and standards of conduct.

The Corporation is provided with regular and timely information on the overall financial performance of the College, together with other information such as performance against funding targets, proposed capital expenditure, quality matters and personnel-related matters such as health and safety and environmental issues. The Corporation meets each term.

The Corporation conducts its business through a number of committees. Each committee has terms of reference, which have been approved by the Corporation. These committees are: Finance and General Purposes; Remuneration and Nominations; Audit; Student Services and Standards and Ad Hoc.

The Finance and General Purposes Committee, the Audit Committee, the Student Services and Standards Committee and the full Corporation meet at least termly. The Remuneration and Nominations and Ad Hoc Committees are convened as necessary. Full minutes of all meetings are available from the Clerk to the Corporation at:

> University College Birmingham Summer Row Birmingham B3 1JB

The Clerk to the Corporation maintains a register of financial and personal interests of the governors. The register is available for inspection at the above address.

All governors are able to obtain independent professional advice in furtherance of their duties at the College's expense and have access to the Clerk to the Corporation, who is responsible to the Board for ensuring compliance with all applicable procedures and regulations. The appointment, evaluation and removal of the Clerk are matters for the Corporation as a whole.

Formal agendas, papers and reports are supplied to governors in a timely manner, prior to Board meetings. Briefings are also provided on an ad-hoc basis.

The Corporation has a strong and independent non-executive element and no individual or group dominates its decision making process. The Corporation considers that each of its non-executive members is independent of management and free from any business or other relationship, which could materially interfere with the exercise of their independent judgment.

There is a clear division of responsibility in that the roles of the Chairman and Principal are separate.

### STATEMENT OF CORPORATE GOVERNANCE

### Remuneration and Nominations Committee

It is the responsibility of the Remuneration and Nominations Committee to determine the remuneration and benefits of the Principal and other senior staff.

Any new appointments to the Corporation are a matter for the consideration of the Corporation as a whole. The Remuneration and Nominations Committee is responsible for the selection and nomination of any new member for the Corporation's consideration. The Corporation is responsible for ensuring that appropriate training is provided as required.

Members of the Corporation are appointed for a term of office not exceeding 4 years.

Details of remuneration for the year ended 31 July 2010 are set out in note 6 to the financial statements.

### **Audit Committee**

The Audit Committee comprises three members of the Corporation (excluding the Principal) and one other person co-opted for their expertise in audit matters. The Committee operates in accordance with written terms of reference approved by the Corporation.

The Audit Committee meets on a termly basis and provides a forum for reporting by the College's internal and financial statement auditors, who have access to the Committee for independent discussion, without the presence of College management. The Committee also receives and considers reports from the Funding Council as they affect the College's business.

The College's internal auditors monitor the systems of internal control, risk management controls and governance processes in accordance with an agreed plan of input, reporting their findings to management and the Audit Committee. Management is responsible for the implementation of agreed audit recommendations and that internal auditors undertake periodic follow-up reviews to ensure such recommendations have been implemented.

The Audit Committee also advises the Corporation on the appointment of internal and financial statement auditors and their remuneration for both audit and non-audit work.

### Internal control

The Principal, as Accounting Officer, is responsible for ensuring that an effective system of internal control is maintained and operated by the College.

The Corporation is ultimately responsible for the College's system of internal control and for reviewing its effectiveness. However, such a system is designed to manage, rather than eliminate, the risk of failure to achieve business objectives and can provide only reasonable, not absolute, assurance against material mis-statement or loss.

The Corporation has delegated to the Principal, as Accounting Officer, the day-to-day responsibility for reviewing the adequacy of the system of internal financial control and making any appropriate amendments. He/she is also responsible for reporting to the Corporation any material weaknesses or breakdowns in internal financial control.

The Corporation has reviewed the key risks to which the College is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Corporation is of the view that there is a formal ongoing process for identifying, evaluating and managing the College's significant risks that has been in place for the year ending 31 July 2010 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Corporation.

### STATEMENT OF CORPORATE GOVERNANCE

### Internal control (continued)

The Executive Management Team receives reports setting out key performance and risk indicators, and considers possible control issues brought to their attention by early warning mechanisms which are embedded within the departments and reinforced by risk awareness training. The Executive Management Team and the Audit Committee also receive regular reports form internal audit, which include recommendations for improvement. The Audit Committee's role in this area is confined to a high-level review of the arrangements for internal control. The Corporation's agenda includes a regular item for consideration of risk and control and receives reports therein from the Executive Management Team and Audit Committee. The emphasis is on obtaining the relevant degree of assurance, not merely reporting by exception. At its November 2010 meeting, the Corporation carried out the annual assessment for the year ended 31 July 2010 by considering documentation from the Executive Management Team and internal audit, and taking account of events since 31 July 2010.

### Public benefit

University College Birmingham is an exempt charity and has regard to the Charity Commission's guidance on public benefit. Its charitable object is, for the public benefit, to advance education, knowledge and learning by teaching and research. It carries out this object in accordance with the powers granted to the Corporation by Section 124 of the Education Reform Act 1988.

The College has delivered its charitable purposes for the Public Benefit in 2010/11 by providing both Higher and Further education and training to in excess of 7000 students and providing research and consultancy services for business within its specialist industry areas, namely

- · Restaurants, hotels and licensed trade
- Bakery
- Food and consumer management
- Tourism
- Early years education and childcare
- Events and entertainment
- Sports therapy
- Sports management
- Beauty therapy, hairdressing and salon management
- Service sector marketing

### Going concern

After making appropriate enquiries, the Corporation considers that the College has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements.

Nigel Moss Chairman

17 November 2010

Ray Linforth Principal

### INDEPENDENT AUDITORS' REPORT TO THE CORPORATION OF UNIVERSITY COLLEGE BIRMINGHAM

We have audited the financial statements (the "financial statements") of University College Birmingham for the year ended 31 July 2010, which comprise the Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement, the statement of total recognised gains and losses and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the Corporation, in accordance with paragraph 13(2) of the College's Articles of Government and section 124B of the Education Reform Act 1988. Our audit work has been undertaken so that we might state to the Corporation those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Corporation, for our audit work, for this report, or for the opinions we have formed.

### Respective Responsibilities of the Corporation and the Auditors

The Corporation's responsibilities for preparing the Members Report and the financial statements in accordance with the 2007 Statement of Recommended Practice - Accounting for Further and Higher Education, the Accounts Direction issued by the Higher Education Funding Council for England, applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice) are set out in the Statement of Responsibilities on page 37.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the 2007 Statement of Recommended Practice - Accounting for Further and Higher Education and the Accounts Direction issued by the Higher Education funding Council for England. We also report to you whether income from funding bodies, grants and income for specific purposes and from other restricted funds administered by the College have been properly applied only for the purposes for which they were received and whether, in all material respects, income has been applied in accordance with the Statutes and, where appropriate, with the Financial Memorandum with the Higher Education Funding Council for England, the Training and Development Agency for Schools, the Learning and Skills Council, the Skills Funding Agency and Local Authority. We also report to you whether in our opinion the Members Report is not consistent with the financial statements, if the College has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit.

We read the Members Report and the Corporate Governance Statement and consider the implications for our report if we become aware of any apparent misstatements within them or material inconsistencies with the financial statements.

### Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board and the Accountability and Audit Code of Practice issued by the Higher Education Funding Council for England. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the Corporation in the preparation of the financial statements and of whether the accounting policies are appropriate to the College's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

### INDEPENDENT AUDITORS' REPORT TO THE CORPORATION OF UNIVERSITY COLLEGE BIRMINGHAM

### Opinion

### In our opinion:

- the financial statements give a true and fair view, in accordance with UK Generally Accepted Accounting Practice, of the state of affairs of the College as at 31 July 2010 and of the surplus of income over expenditure for the year then ended;
- the financial statements have been properly prepared in accordance with the 2007 Statement of Recommended Practice - Accounting for Further and Higher Education and the 2009/10 Accounts Direction issued by the Higher Education Funding Council for England;
- in all material respects, income from the Higher Education Funding Council for England, the Training and Development Agency for Schools and the Learning and Skills Council, grants and income for specific purposes and from other restricted funds administered by the College during the year ended 31 July 2010 have been applied for the purposes for which they were received; and
- in all material respects, income during the year ended 31 July 2010 has been applied in accordance with the College's statutes and, where appropriate, with the financial memorandum with the Higher Education Funding Council for England, the funding agreement with the Training and Development Agency for Schools and the funding agreement with the Learning and Skills Council, Skills Funding Agency and Local Authority.

Nicholas Simkins FCA Senior Statutory Auditor

For and on behalf of

Chantrey Vellacott DFK LLP

many Vallant Open W.

Chartered Accountants

Statutory Auditor

Heathcote House

136 Hagley Road

Edgbaston

Birmingham

B16 9PN

17 November 2010