

## EQUALITY OF OPPORTUNITY FEEDBACK PROFORMA

### Assessing UCB Equality of Opportunity Policy, Codes of Practice, Programme of Action and Perceptions of UCB

#### **Helping to Shape UCB's Future Provision.**

Within the framework of Equal Opportunities, UCB constantly assesses the range and quality of services and employment available to staff, students, clients, and service providers. With reference to its Equality of Opportunity strategy and primary legislation (The Equality Act 2010) requirements for equal opportunities in terms of Protected Characteristics: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation, we are requesting your contribution to the ongoing assessment of UCB's equality policy, single equality scheme and action plan, procedures and practices.

WE welcome and value your comments (i.e. positive, issues of concern, and ideas for development) regarding our equality agenda. Please note that your ideas are important to UCB as it strives to maintain its high standards of equality in meeting the needs of its stakeholders. The following pro-forma provides space for your comments, or alternatively you can speak to, or e-mail Godfrey Henry, the Equality and Diversity Co-ordinator (contact information is given below).

#### **Note**

Primary Legislation, whose duties this activity supports includes: The Equality Act 2010 and the general Public Sector Equality Duty to have due regard to *the need to*:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

**Please enter your comments overleaf.**

**A. ISSUES:**

<b>CRITERIA</b>	<b>COMMENTS</b>
1. Equality of Opportunity Policy – <i>Strengths</i> – <i>Weaknesses</i> – <i>Ideas for improvement</i>	
2. Disability Statement – <i>Strengths</i> – <i>Weaknesses</i> – <i>Ideas for improvement</i>	
3. Religion or Belief Policy – <i>Strengths</i> – <i>Weaknesses</i> – <i>Ideas for improvement</i>	
4. Equal Opportunities Code of Practice (Complaint) – <i>Strengths</i> – <i>Weaknesses</i> – <i>Ideas for improvement</i>	
5. The Single Equality Scheme and Action Plan – <i>Strengths</i> – <i>Weaknesses</i> – <i>Ideas for improvement</i>	
6. Perception of UCB as a provider of educational services, in meeting your needs or different needs) – <i>Strengths</i> – <i>Weaknesses</i> – <i>Ideas for improvement</i>	
7. Perception of UCB in meeting Equality Act 2010 'Public Sector Specific Duty' in terms of the protected characteristics to 'eliminate unlawful discrimination', 'advance equality of opportunity', and 'foster good relations'. – <i>Strengths</i> – <i>Weaknesses</i> – <i>Ideas for improvement</i>	
8. Perception of UCB and its Widening Participation activities encouraging people from different backgrounds and minority groups to engage with it – <i>Strengths</i> – <i>Weaknesses</i> – <i>Ideas for improvement</i>	
9. Any other comments:	

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_



**If you would like to be contacted with regards to this consultation, please give your contact details below.**

**Contact Details:**

Name:

Address:

Telephone:

Email address:

If representing an Organisation please state its name:

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**Equal Opportunities Committee  
15 October 2019**

**Contact Information**

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